

SCHOOL BOARD — STAFF COMMUNICATION

The Board of Directors believes that open, two-way communications with staff is critical to employee morale, good health and a positive climate within the District. The Board also recognizes that Administration has the responsibility to manage the day to day operation of the District. While communications between the staff and School Board is welcome, all parties must be respectful of the chain of command within our organization.

Staff issues or concerns should first be addressed to their building principal or immediate supervisor. If the staff member does not feel their concern has been addressed to their satisfaction at this level, they should then address it to the Superintendent. If they feel the concern has not been addressed to their satisfaction by the Superintendent, they should feel free to forward it on to the School Board. The School Board requests that individuals document that the issue has previously been addressed by both their Principal and Superintendent. Those who have not complied with this request will be referred back to the appropriate level.

Staff who wishes to contact the School Board with information, announcements, statements or comments on a particular issue should feel free to forward them directly to the Board. These contacts are to be of a rhetorical nature, free from expectations of an outcome or specific action.

No staff member shall be discouraged from communication with the School Board and will not be disciplined for doing so.